

Dear Parents and Carers,

First of all I would like to welcome you all back after the summer break. A particular warm welcome to new parents and their families.

As we start a new academic year it is important that we think about the expectations we have of your children and the expectations you have of us when it comes to keeping your children happy and safe at school.

I know that one of the biggest concerns for parents is poor behaviour. The school recognises how 'good behaviour' is essential to learning and progress, as well as keeping your children safe. In general the behaviour of the children at Our Lady's is very good – as pointed out in the recent OFSTED report. However we do have incidents of challenging behaviour which can distract from the learners of others. **This is not acceptable.**

I want to assure you that the school takes incidents of poor behaviour very seriously and will act accordingly. With that in mind, I wish to outline what will happen for children who choose to regularly misbehave, in breach of the school's behaviour policy.

If a member of the Senior Leadership Team (SLT) is called to deal with an incident of poor behaviour by a child twice within any one-day then the child will be given a fixed-term exclusion. Similarly if the SLT is called to intervene on three separate occasions within one school week, then on the third occasion a fixed term exclusion will be given. Parents will be notified by the class teacher whenever the SLT have had to intervene and will be encouraged to discuss the behaviour with their child.

The fixed-term exclusion will last for the remaining period of the day it was given and the following day.

There are some behaviours that the school will not tolerate and an immediate fixed-term exclusion will be given. These incidents include; swearing at a member of staff, a physical attack against a pupil or child, incidents of racist or homophobic abuse and damage to school property.

As previously mentioned, the majority of the children live up to the behaviour expectations of the school and I am very proud of how they conduct themselves. However, I am not willing to allow the safety and the learning of the children in my care to be compromised by children choosing to regularly misbehave.

As always your support in these matters is extremely important.

Kind regards

Mr Meech

Principal